



Lincolnshire Police Department

2017 Annual Report



One Olde Half Day Road
Lincolnshire, Illinois 60069



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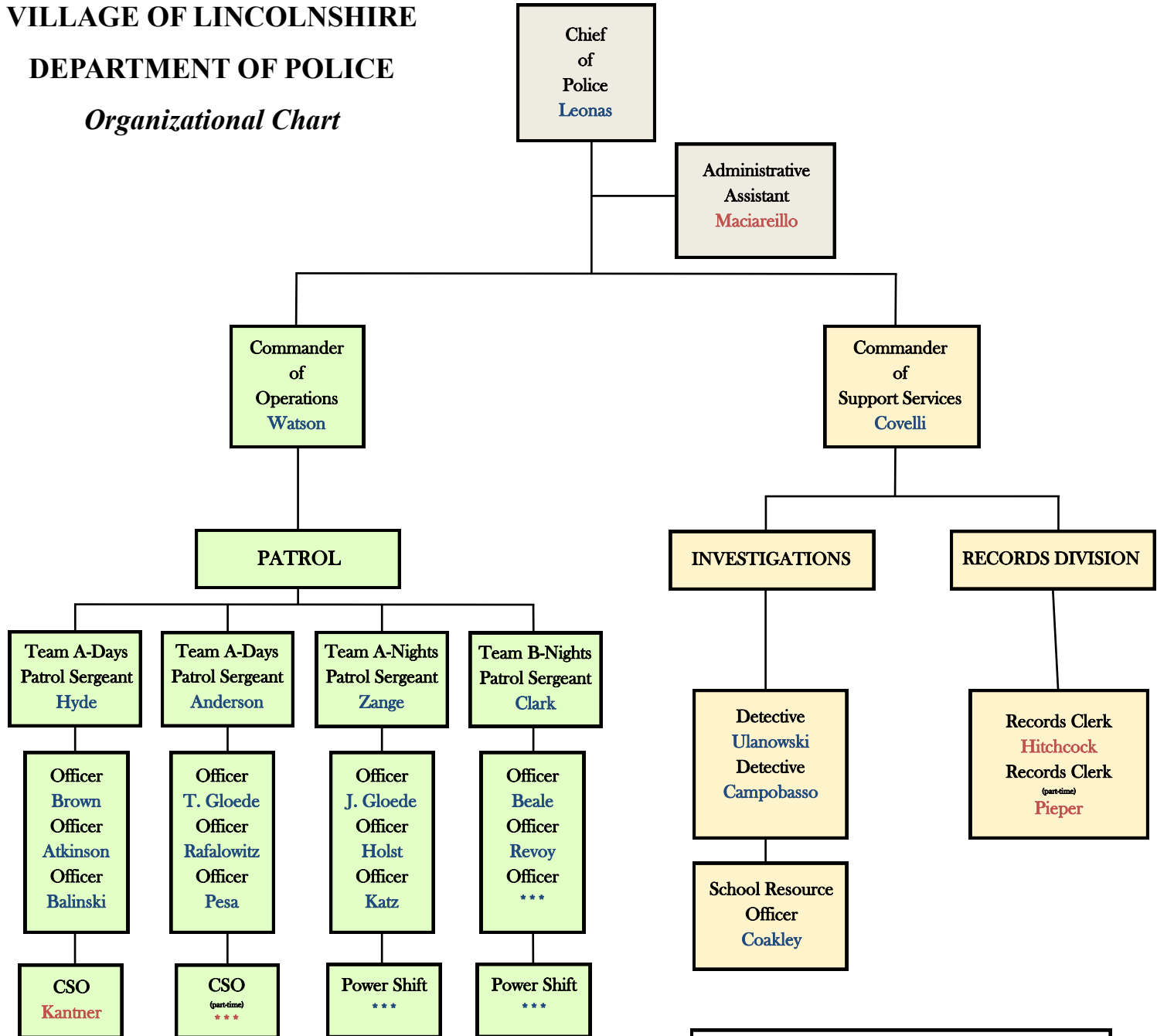
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VILLAGE OF LINCOLNSHIRE

DEPARTMENT OF POLICE

Organizational Chart



Authorized Positions

Chief of Police	1
Commander	2
Sergeant	4
Patrol Officers	14
Detectives	2
School Resource Officer	1
Community Service Officer (CSO)	1.5
Records Clerk	2
Administrative Assistant	1
Sworn Personnel	24
Non-Sworn Personnel	4



2017 Goals and Accomplishments

Goal #1: Explore creation of an “Officer-in-Charge” program to serve as a career development opportunity and provide supervisory relief on Patrol Shifts.

- When a Sergeant is unavailable for duty, a specially trained Officer-in-Charge (OIC) may be designated as the acting supervisor. This program was enacted in January 2017. In 2017, three appointed OICs were promoted to the rank of Sergeant.



OIC personnel (as of 09/25/17)
from right to left: Officer Brown,
Detective Ulanowski, Officer
Beale, Officer Holst, and Officer
Zange

Goal #2: Plan for the mid-year departure of Deputy Chief of Police. Identify and develop police personnel with the potential to fill key leadership positions within the department. Prepare and conduct promotional processes which assess the competencies and motivational profile required to undertake those leadership roles.

- Following the departure of the Deputy Chief the department restructured, promoting two Commanders and eliminated the fifth Sergeant position. The restructuring improved supervisory cohesion.

Goal #3: Formulate a planning committee to create a successor strategic plan for the Police Department consisting of projects and initiatives to be accomplished over the next five year period (2017-2021).

- This goal was moved to fiscal year 2018.





2017 Goals and Accomplishments (continued)

Goal #4: Explore implementation of communications platform for enhanced connection/communication with residents and businesses. Utilize public safety e-bulletin to notify residents of immediate safety concerns. Provide specialized training to officers such as Crisis Intervention Training, Elderly Service Officer, etc.

- The police department continued to send informational bulletins and safety tips to the community through the Village Newsletter, as well as use the Village's social media accounts. The Village also sent out emergency notifications through Blackboard Connect and still strongly encourages residents to sign up for such notifications. The department currently has seven officers who are specially trained as Crisis Intervention Officers and two officers specialized certified as Elderly Service Officers.

Goal #5: Develop individuals to serve as business community liaisons. Identified officers will collaborate with business officials to conduct safety presentations and training, explore opportunities to partner in the area of community relations, and providing building security assessments.

- The police department actively participated in the following:
 - ⇒ Performed lockdown drills at schools and businesses
 - ⇒ Conducted active shooter assessments with corporate business employees
 - ⇒ Presented on a number of drug and alcohol prevention topics, as well as other safety topics
 - ⇒ Instructed seniors on safe driving
 - ⇒ Hosted National Night Out and its lead-in event, Cruisin' with Cops
 - ⇒ Worked alongside the fire department at a training exercise at Sedgebrook, simulating a fire in the mechanical room
 - ⇒ Hosted "Coffee with a Cop" throughout the year

Officer Brown received specialized training from AARP to instruct seniors on driving safety. This course was offered in April.



Officer Brown instructed a group of preschool kids from Tamarak in June on the importance of personal safety.



2017 Recruitment and Testing

In late 2016, the police department advertised for the position of police officer. The department received 110 applications. In January 2017, the police department conducted the written portion of the process at Stevenson High School. The individuals with the top scores on the written exam were immediately scheduled for an oral interview with a panel of supervisors. After the interviews, candidates were ranked and a list was established.





Staffing and Transitions—Retirements

Sergeant Jim Hanley



Sergeant James Hanley retired on July 31, 2017 after 29 years of service to the citizens of Lincolnshire. Sergeant Hanley spent the last 20 years as a patrol sergeant. In his capacity as a patrol sergeant, he served as field training supervisor, traffic division supervisor, and investigations supervisor. During his time with the police department, Sergeant Hanley is most remembered his sense of humor and his warm laugh.



Sergeant Gary Wrzesinski



On November 17, 2017, Sergeant Gary Wrzesinski announced his retirement from the Lincolnshire Police Department. Sergeant Wrzesinski served 26 years with the Police Department the last ten of which he worked as a patrol sergeant. During his tenure, he served as the department's DUI grant supervisor, as well as the alcohol/tobacco compliance supervisor. Over the years, many residents and Stevenson High School families appreciated Sergeant Wrzesinski's keen sense of traffic direction at the early morning Port Clinton traffic detail for the high school.

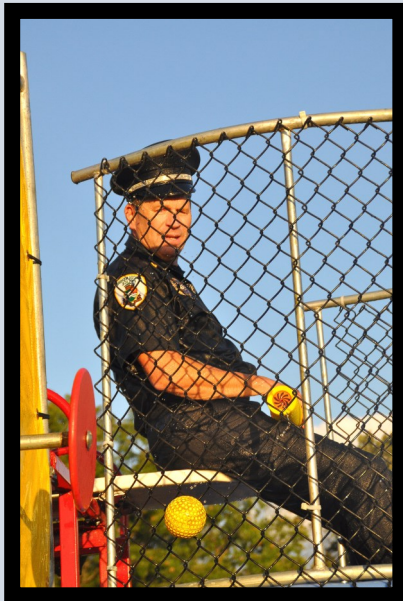




Staffing and Transitions—Retirements and Milestones

Deputy Chief Bill Price

Deputy Chief Bill Price left the police department in June 2017 after 3 years of service. Prior to his service with Lincolnshire, he retired from Vernon Hills Police Department as a Deputy Chief of Police. Deputy Chief Price was instrumental in ensuring a smooth transition from Chief Kinsey to Chief Leonas and served as



Interim Chief of Police after Chief Kinsey's retirement in 2016. Deputy Chief Price left Lincolnshire to enjoy his retirement. While with the Department, he was known for his sense of humor and his willingness to help. The picture to the left depicts him well as he graciously volunteered to be a fully uniformed "dunkee" for the 2016 National Night Out dunk tank event.



L-R: Sergeant Clark, Deputy Chief Price, and Chief Leonas

Anniversary Milestones

Department personnel are recognized for anniversary milestones for every 5 years of service completed. The 2017 anniversaries included the following individuals:

15 years

Commander Kimberly Covelli
Officer Scott Holst
Sergeant Michael Clark

10 years

Detective Matthew Ulanowski

5 years

Officer Bethany Brown



Officer Brown with Village Manager Burke



Detective Ulanowski



Staffing and Transitions—Promotions

At the July 10, 2017 Village Board meeting, the Lincolnshire Village Board recognized the promotion of police personnel: Jamie C. Watson, Kimberly A. Covelli, and Adam M. Hyde. Sergeants Jamie Watson and Kim Covelli were promoted to the rank of Commander. Police Officer Adam Hyde was promoted to Sergeant.



Commander Jamie Watson

Commander Watson started his career in Lincolnshire in 1991 as a Community Service Officer and was later sworn-in as a police officer in 1995. In 1998, Commander Watson was selected to serve on the multi-jurisdictional emergency services team – Northern Illinois Police Alarm System (NIPAS). He was also responsible for Lincolnshire's peer jury program from 1999-2016. Commander Watson is most recognized for his coordination of Lincolnshire's Police Explorer program from 1991- present. Commander Watson obtained his Associates Degree in Criminal Justice from Oakton Community College.



Commander Kimberly Covelli

Kim Covelli began her career in Lincolnshire in 2002 as a patrol officer. Commander Covelli served as the Department's DARE officer in 2005, and was selected as the School Resource Officer for Stevenson High School in 2008 where she worked until her promotion to Sergeant in 2012. In 2014, she was reassigned from Patrol Sergeant to Investigations Sergeant. Commander Covelli has a Bachelor of Science degree in Sociology from Northern Illinois University, and a Masters of Business Administration degree from Webster University.



Sergeant Adam Hyde

Adam Hyde was sworn-in as a police officer with the Lincolnshire Police Department in 2000. Sergeant Hyde has served in patrol, investigations, and on the Lake County Major Crash Assistance Team (MCAT). In addition to his duties in Lincolnshire, Sergeant Hyde teaches crash investigations for Northwestern University Center for Public Safety, and recently returned from Kuwait where he taught international students in advanced vehicle crash investigations. He holds a Bachelor's degree in Criminal Justice from Columbia College of Missouri.



Staffing and Transitions—Promotions and Transfers



Sergeant Mike Clark

At the August 7, 2017 Village Board Meeting, the Lincolnshire Village Board recognized the promotion of police officer Michael Clark to the rank Sergeant. Sergeant Clark began his career in law enforcement in 1994. He joined the Lincolnshire Police Department in 2002. During his tenure with the Village of Lincolnshire, he has served in the patrol division and is currently one of the department's trainers. Prior to the promotion to Sergeant, he was selected to serve as an Officer in Charge for his shift. Sergeant Clark has a Bachelor of Science degree in Criminal Justice from Loyola University and a Master degree in Public Safety Administration from Lewis University.



Sergeant Jason Zange

Officer Jason Zange was promoted to the rank of Sergeant on December 11, 2017. Sergeant Zange has been with the police department for 17 years, and has served as the department's defensive tactics instructor for the last 14 years. Additionally, Sergeant Zange is a pistol and rifle range instructor. Prior to his promotion, Sergeant Zange worked as a detective in the Investigations Unit and was assigned to the North Regional Major Crimes Task Force (NORTAF). Sergeant Zange continues to serve as a member of NORTAF.



Detective Melissa Campobasso

On August 1, 2017, Officer Melissa Campobasso was selected to fill the Detective position in August after Sergeant Zange was reassigned to the patrol division. She is expected to remain in investigations until the completion of Sergeant Jason Zange's four-year term, which ends August 1, 2020. Before moving into the Detective role, Melissa worked in patrol for over 10 years. Detective Campobasso is also an Officer-In-Charge.



Staffing and Transitions—New Hires



Records Clerk Jill Pieper

Jill Pieper was hired in February 2017 as a part-time records clerk for the police department. Records Clerk Pieper grew up in Bolingbrook. After high school, she continued her educational studies and received a Bachelor's degree in business from Illinois Wesleyan University. Since college, she's worked as a claims adjuster for an insurance agency, a preschool teacher, and a legal assistant.



Community Service Officer Jacob Kantner

Jake Kantner was hired by the police department in May 2017 as the agency's community service officer. When he's not working in Lincolnshire, CSO Kantner attends the College of Lake County as a full-time student. Prior to working for the Village of Lincolnshire, CSO Kantner worked as a package handler at FedEx. CSO Kantner continues to serve as a Police Explorer for the Vernon Hills Police Department where he's been actively volunteering since he was 14 years old.



Officer Kimberly Rafalowicz

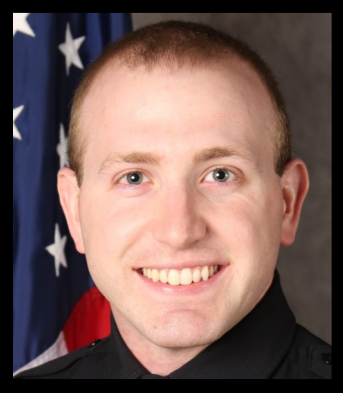
Kim Rafalowicz (or "Ralph" as she's affectionately called in the police department) was hired as a police officer in March 2017. After high school, she went to Pennsylvania State University and graduated with a Bachelor's degree in Criminal Justice. When Officer Rafalowicz first began her college studies, she was music major until she realized her true passion was for criminal justice. After college, she worked as a dispatcher and records clerk for Kenilworth Police Department.



L—R: Officer Pesa, CSO Kantner, Officer Revoy, Sergeant Hyde, Commander Watson, and Chief Leonas attend the 2017 eclipse event at Stevenson High School.



Staffing and Transitions—New Hires (continued)



Officer Pablo Pesa

Pablo Pesa was hired as a police officer in May 2017. Officer Pesa attended Indiana University and graduated with Bachelor's degrees in Psychology and Criminal Justice in 2013. In 2010, while he was a full-time student at IU, he was employed by the Indiana University Police Department (IUPD). Pablo graduated 2nd in his class from the Indiana Law Enforcement Academy in August of 2011. In 2013, he began coursework in Israel on an Master of Arts degree in Government with a specialization in Counter-Terrorism, Homeland Security, and Cyber-Terrorism. Officer Pesa received his Master's degree in 2015.



Officer Caitlin Atkinson

Caitlin "Caity" Atkinson was hired as a police officer in August 2017. Officer Atkinson graduated from the Police Training Institute in Champaign, and at the end of 2017, she entered the department's Field Training program. Officer Atkinson graduated from Western Illinois University with a Bachelor's degree in Law Enforcement and Justice Administration. Before coming to the Village of Lincolnshire, she worked as a Community Service Officer for both Northbrook Police Department and Niles Police Department.



L-R: Commander Watson, Commander Covelli, and Sergeant Hyde



Officer Atkinson sworn in as a police officer with the Village of Lincolnshire by Mayor Elizabeth Brandt



Officer Rafalowicz at her police academy graduation with Chief Leonas and Deputy Chief Price



Department Commendations and Recognition

OUTSTANDING HUMANITARIAN AWARDS

Summer 2017

Employee: **Traci Gloede**



During the summer of 2017, Officer Traci Gloede initiated efforts to launch the Pink Patch Project to the Lincolnshire Police Department. The Pink Patch Project is a public awareness campaign designed to bring attention to the fight against breast cancer and support breast cancer research. Through her efforts, Officer T. Gloede collected over \$2,000 in donations to go toward the fight against breast cancer.

Summer 2017

Employee: **Scott Holst**

Lincolnshire Police Officer Scott Holst and Firefighter/Paramedic Scott Schmidt, of the Lincolnshire-Riverwoods Fire Protection District, took personal time to travel to Houston, Texas to provide assistance to the victims of the catastrophic flooding caused by Hurricane Harvey.

Holst and his partner departed for Houston after packing a pickup truck and a fishing boat full of donated goods. Although their original assignment was to assist with removing people from flooded areas, they were reassigned to transporting essential supplies, water, and materials to Emergency Operation Centers, shelters, and evacuation centers. The evacuation centers housed 400-500 people. Several of them were completely out of food and baby supplies when they arrived. Even the National Guard station in Port Arthur was out of water when they arrived. The St. George Fire Department prepared several hundred jambalaya meals, and Officer Holst helped deliver the meals to a shelter in Orange, Texas.





Department Commendations and Recognition (continued)

DISTINGUISHED PERFORMANCE CITATIONS

July 2017

Employees: *Adam Hyde and Jason Zange*

On July 12, 2017, heavy rains created extensive flooding throughout Lake County. Shortly thereafter, the Des Plaines River overflowed its banks creating a record level of flooding in Lincolnshire.

On July 16, 2017, Sergeant Zange and Sergeant Hyde responded to Rivershire Park off of Coldstream Circle for a report of two subjects yelling for over fifteen minutes from the Des Plaines River. Sergeant Zange and Sergeant Hyde searched behind the homes on Coldstream. During their search, Sergeant Zange and Sergeant Hyde heard someone yelling for help. They found one person climbing out of the flood water, and he told them his friend was still stuck in the river. Sergeant Zange and Sergeant Hyde found the other man exhausted in the river and in need of assistance. Sergeant Zange retrieved a rescue disk from his squad car, deployed it, and pulled the subject to safety. The two Lincolnshire residents had been canoeing in the flood waters when their vessel capsized.

September 2017

Employees: *Jamie Watson, Adam Hyde, and Scott Holst*

On September 13, 2017 Sergeant Adam Hyde and Officer Scott Holst responded to the area of Milwaukee Avenue and Half Day Road to assist the Buffalo Grove Police Department locate three suspects who reportedly committed an armed robbery in Buffalo Grove. Lincolnshire officers located the vehicle and attempted to stop the offenders. The offenders crashed their vehicle in Lincolnshire on Milwaukee Avenue, south of Olde Half Day Road, and fled the



L—R: Chief Leonas, Commander Watson, Officer Holst, and Sergeant Hyde

area on foot. Sergeant Hyde established a command post and coordinated the search for the suspects.

Commander Watson arrived a short time later and assisted Sergeant Hyde at the command post. Officer Holst and a Buffalo Grove officer apprehended one suspect near the police department briefly after the crash. The other two suspects were apprehended a short time later. The suspects were subsequently charged with a number of felonies including Armed Robbery with a Firearm, Armed Violence, Aggravated Unlawful Restraint, and Aggravated Fleeing and Eluding.



Department Commendations and Recognition (continued)

DISTINGUISHED PERFORMANCE CITATION

October 2017 Employees: ***Jason Gloede, Scott Holst, and Matt Ulanowski***

During the evening hours of October 16, 2017, Officer J. Gloede and Officer Holst received a call of a suspicious person in the area of Elmwood Lane and Cedar Lane. Upon further investigation, the officers arrested two subjects – one subject for possession of a stolen vehicle, burglary to motor vehicle, and unlawful use of a weapon. The second individual was arrested for criminal trespass to motor vehicle and obstructing identification. As the investigation continued, Detective Ulanowski worked with numerous police agencies in the area, and as a result, the suspects were linked to over 50 additional crimes in the area.

October 2017 Employees: ***Ryan Revoy and Pablo Pesa***

On October 22, 2017, Officer Ryan Revoy responded to a report of an unresponsive, possibly overdosed subject at residence in unincorporated Lincolnshire. Upon arrival, Officer Revoy located the unconscious subject and administered Naloxone to the subject. The subject regained consciousness and was transported by paramedics and eventually made a full recovery.

On October 29, 2017, Officer Pablo Pesa responded to a report of an possibly overdosed person at a residence in Lincolnshire. Upon arrival, Officer Pesa observed an unconscious subject who was not breathing. Officer Pesa administered Naloxone to the subject who subsequently began to breathe again. The subject was transported by paramedics and eventually made a full recovery.

November 2017 Employee: ***Jason Zange***

On the afternoon of November 9, 2017, a Libertyville police officer was injured, after being struck by an automobile and dragged a short distance, by two offenders who were fleeing the scene of a retail theft. The vehicle fled eastbound on Route 137. Sergeant Zange set up surveillance at Half Day Road and Interstate 94. He noticed a vehicle matching the description of the suspect vehicle on Interstate 94. A short time later, with assistance from other officers, Sergeant Zange stopped the vehicle and apprehended the suspects. The suspects were subsequently charged with multiple felonies.

December 2017 Employee: ***Jason Gloede***

At the end of the year, Officer J. Gloede received a Distinguished Performance Citation for having the most Driving Under the Influence (DUI) arrests in the police department. In 2017, Lincolnshire officers made 50 DUI and zero tolerance arrests. Of the 50 total arrests, Officer J. Gloede made 15 of the apprehensions.



Officer of the Year

Richard Coakley



Officer Rick Coakley is the 2017 Officer of the Year. Currently, Officer Coakley is assigned to Stevenson High School as the School Resource Officer (SRO). His duties as SRO are more than just that of a police officer – he also acts as a mentor, an educator, and an investigator. On a regular basis, he is managing a “small town” with 5,000 people handling everything imaginable. Officer Coakley is self-sufficient and works well to meet with the needs of the department and the needs of the school.

In 2017, Officer Coakley handled a number of difficult cases. During the year, Officer Coakley handled 254 incidents. In 2017, Officer Coakley worked closely with school officials to draft an updated reciprocal reporting agreement between Stevenson and the police department. The agreement was recently adopted (January 2018) by the Village Board.

As the SRO, Officer Coakley is also a member of Stand Strong Coalition. He attended numerous meetings in 2017 and assisted at a number of the coalition’s events. Officer Coakley participated in drug take back programs with Stand Strong and also helped

with its Sticker Shock campaign. Officer Coakley provides students instruction in constitutional law and driver education classes. He helps train Stevenson High School security personnel throughout the year to recognize the latest drug and gang trends.

In addition to his responsibilities as SRO, Officer Coakley is one of the department’s Field Training Officers. As a veteran officer, Officer Coakley mentors newer personnel and offers a thoughtful perspective on being the police. Officer Coakley does not see situations as “cut and dry” and often looks at the situation from the other person’s perspective when dealing with sensitive incidents. Officer Coakley’s level of experience and leadership abilities help mold newer officers to understand the great impact police officers make on someone’s life and future.

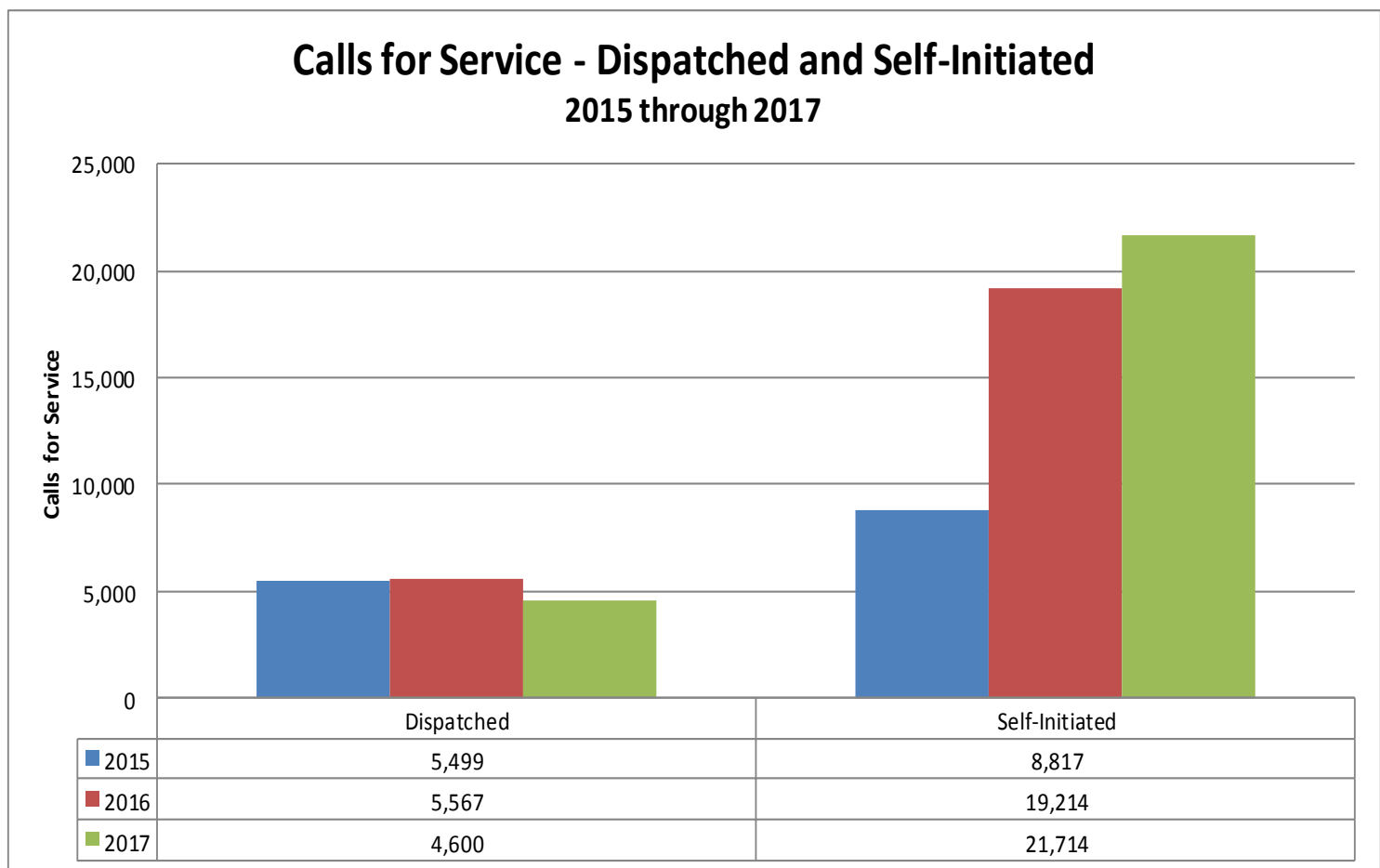
During the summer months, Officer Coakley assists the patrol division and is flexible with his hours to help the department. Throughout the year, as well as during his tenure with the agency, Officer Coakley has always maintained a positive attitude. He is kind-hearted, good natured, and thoughtful of others.





Department Divisions—Patrol

The patrol division is comprised of four, 12-hour shift teams. One sergeant is assigned to each of the four teams to supervise daily operations. Patrol officers generate and respond to most of the department's Calls for Service (CFS), as well as engage in self-initiated enforcement, crime prevention, and suppression activities. All patrol officers are trained in CPR and the administration of Naloxone (Narcan) to help reverse opioid overdoses. A number of patrol officers are also certified as accident investigators, evidence technicians, field training officers, firearm officers, and juvenile officers. Some patrol officers may be assigned ancillary duties including: crime prevention, elderly services, grade school liaison, property custodian, training officer, and defensive tactics instructor. A Community Service Officer provides additional support to the patrol division with assistance on non-criminal matters.



The chart above reflects the total CFS for the Lincolnshire Police Department by year for 2015, 2016, and 2017. In 2017, there were 26,314 total calls for service. In 2016 there were 24,781 total calls for service. The CFS increased by approximately 6% between year 2016 and year 2017. This increase is attributed to a higher amount of self-initiated activities from the officers. CFS titled, "Self-Initiated" are those calls generated by an officer. Self-Initiated activity includes traffic stops, checking on suspicious persons/vehicles, building checks, parking enforcement, park patrols, and other similar tasks where the officer finds activity.



Department Divisions—Patrol Notable Cases

March 3, 2017

Sergeant Clark and Officer Revoy responded to a restaurant located in the 900 block of Milwaukee Avenue for an unresponsive male. Officers performed CPR and Rescue Breathing until the Lincolnshire Riverwoods Fire Protection District arrived on scene. The Lincolnshire Riverwoods Fire Protection District fire fighters/paramedics transported the victim to the hospital where he recovered without further incident.

June 6, 2017

Officers responded to a possible burglary in progress after a suspicious vehicle complaint in the 30 block of Plymouth Court. Sergeant Anderson, Officer Beale, Officer Holst, and Officer Tazzioli conducted an investigation. Two people inside the home were later charged with Unlawful Possession of Drug Paraphernalia, Endangering the Life of a Child, Unlawful Possession of Cannabis-more than 30 grams, and Unlawful Possession of a Fraudulent Identification.

June 26, 2017

Sergeant Wrzesinski and Officer Brown were dispatched to the area of Lincolnshire Drive for a subject slumped over behind the wheel in a vehicle. Through the investigation Sergeant Wrzesinski and Officer Brown found various controlled substances inside the vehicle. The subject was arrested for possession of a controlled substance and transported to Lake County Jail.

September 8, 2017

Officer J. Gloede was dispatched to the area of 185 Milwaukee for a suspicious person. Officer J. Gloede located the subject in a nearby parking lot. Upon further investigation, Officer J. Gloede determined the suspicious person was wanted on a warrant for theft and arrested the suspect. The individual was unable to post bond, and he was transported to the Lake County Jail.



Officer Revoy with a couple of “armed and masked” subjects at the Vernon Area Library.



Officer Clark demonstrating the ability to scan animal chips to locate pet owner information.



Department Divisions—Patrol Notable Cases *(continued)*

October 8, 2017

Sergeant Hyde and Officer Holst were dispatched to the 0-500 block of Marriott Drive for the report of a theft. Sergeant Hyde and Officer Holst conducted an investigation on site and quickly developed a suspect. A short while later, Sergeant Hyde and Officer Holst located the suspect and arrested him for theft. The individual was charged with a class 3 felony for theft and transported to Lake County Jail.

October 29, 2017

Sergeant Anderson and Officer T. Gloede were dispatched to the area of Half Day Road and Olde Half Day Road for a report of a hit and run traffic crash. Sergeant Anderson and Officer T. Gloede obtained a statement from the victim, which included the suspect vehicle information as well as the description of a female suspect driver. Officer T. Gloede located a possible suspect and attempted to call the suspect to come into the police station for a report. Later in the day, a male subject came into the police department and reported he was the suspect driver in the hit and run traffic crash. Through her investigation, Officer T. Gloede determined the male making the report was not being truthful. Shortly thereafter, the female subject who was initially described by the victim came into the police station and admitted she was in fact the driver in the hit and run crash. The female driver received several citations and received a date to appear in Mundelein court.

November 1, 2017

Officer Brown conducted a traffic stop on a vehicle in the area of Half Day Road and Elm Road. During Officer Brown's investigation, she found the driver had two active warrants for his arrest—one for retail theft and one for failure to appear on a retail theft. The arrestee was unable to post bond and was transported to Lake County Jail.

Department members take a night off to enjoy a few games of Whirlyball. This was definitely a group of fierce competitors!





Department Divisions—Investigations

Detectives in the Investigations Division are assigned cases initially taken by a patrol officer. Some cases may be assigned to investigations because of the serious nature or complexity of the case. During this year, there were 113 cases assigned to investigations.

Detective Melissa Campobasso



The table below indicates the status of the cases at the end of 2017. “Open” cases refer to those still under active investigation. Cases changed to “suspended” status are cases without any further leads, not actively investigated, but still fall within the criminal code statute of limitations. The status suspended may be reopened if a lead develops. “Closed” cases, other than by an arrest, may be closed for a number of reasons including but not limited to: a victim refuses to further cooperate, State’s Attorney’s Office declines to prosecute, and/or the matter is unfounded. From 2016 to 2017, the number of cases assigned to detectives increased by approximately 6%.

*Note: There are instances when there is more than one person arrested in a case; however, for the purposes of the listed numbers, they reflect the sole disposition of a case.

Case Status by the end of 2017	Total	Percentage (Rounded to the nearest 10)
Open	54	48%
Closed	46	41%
Suspended	13	12%
Total	113	101%



Department Divisions—Investigations Notable Cases

Theft Over

On January 5, 2017, the Vernon Area Public Library reported the theft of five video games from its facility. Following an extensive investigation, a suspect was arrested on January 11, 2017 and subsequently charged with theft of government property (Class 4 Felony). During the course of the investigation, detectives determined the suspect stole additional video games from two neighboring public libraries. Fourteen video games were recovered.

Aggravated Identity Theft

On May 1, 2017 a Lincolnshire resident reported his personal information was used to purchase electronics in Merrillville, Indiana. The victim suffered a financial loss in excess of \$4,000. The investigation led to the identification of a suspect and an arrest warrant was obtained for Aggravated Identity Theft (Class 2 Felony) and Identity Theft (Class 2 Felony). The suspect subsequently surrendered to police on the warrant.

Identity Theft

On June 3, 2017, a Lincolnshire resident reported an identity theft wherein an unknown person used her Macy's credit card to make several fraudulent purchases. During the course of the investigation, detectives obtained video surveillance of the suspect who had distinguishing tattoos on his arms, which led to the suspect's identification. The suspect was located in custody the Lake County Jail on unrelated attempted murder and arson charges. A warrant for Identity Theft (Class 3 Felony) was obtained and the suspect was served the warrant in the jail.

Theft Over

On June 26, 2017, a Lincolnshire resident met with police regarding a contractor not beginning or completing work after supplying a 50% down payment. The victim suffered a financial loss of approximately \$7,000. The investigation led to the identification of a suspect and an arrest warrant was obtained for Theft (Class 3 Felony) and Home Repair Fraud (Class 4 Felony). The suspect then surrendered to police at the Lake County Sheriff's Office.

Detective Ulanowski and Sergeant Clark—both were participants in the department's "No Shave November" program.





Department Divisions—School Resource Officer

During the school year, Officer Rick Coakley is assigned full-time to Stevenson High School. As the School Resource Officer (SRO), Officer Coakley is tasked with a number of responsibilities and not everything he handles in a day warrants an incident or case report. Officer Coakley's role as the SRO is just that—a resource for school personnel, students, and parents. Officer Coakley is also a member of the Stand Strong Coalition, a service group dedicated to keeping young people drug and alcohol free. He assisted with a number of the group's events including their annual Sticker Shock campaign. Officer Coakley conducted several legal and crime prevention presentations throughout the year to classes, clubs, and service organizations. He also participated in the Drug Enforcement Administration's "Drug Takeback" initiative and collected 124 pounds of prescription medication.



Officer Coakley and Officer Brown with members of Stand Strong Coalition

In 2017, officers generated 917 calls for service at the high school. Officer Coakley generated 255 of the calls for service. The amount of calls for service amounted to approximately 3% of the department's total calls for

Incident Type	Calls for Service	Percent (Rounded to the nearest 10)
Business checks and foot patrols	449	49%
Crime Opportunity Notices	86	9%
School Crossing Duties	66	7%
Traffic Crashes	52	6%
Ambulance Calls	25	3%
Other Public Complaints	25	3%
Juvenile Problem	17	2%
Lost Property	15	2%
Vehicle Lock Out	13	1%
Mental Health Assist	9	1%

service. Calls for service include activities such as conducting extra patrols, directing traffic, issuing parking tickets, and investigating criminal offenses.

The table to the left illustrates the top ten calls for service handled by all officers throughout the year via dispatch or through self-initiated activity.

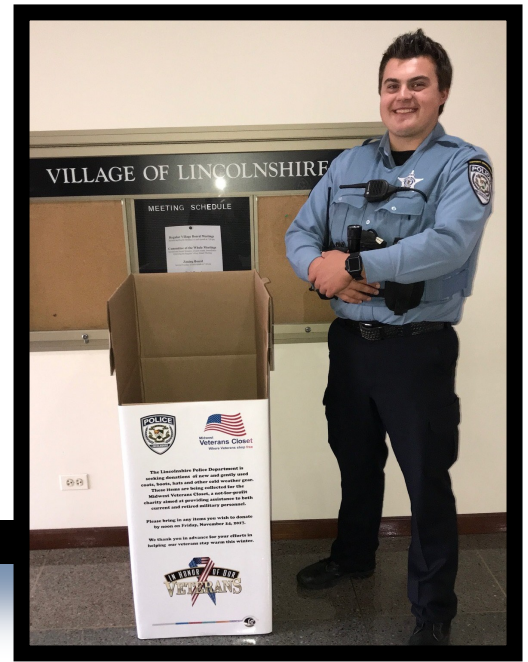
Note: Other calls for service not listed in the table account for 1% or less of the total calls for service to the high school.



Department Divisions—Support Services

Community Service Officer

In 2017, the Lincolnshire Police Department employed one full-time Community Service Officer (CSO) for most of the year. The Community Service Officer provides support to police officers. Over the year, CSO Kantner assisted officers with non-police matters including traffic direction, parking enforcement, animal control, private property crash reporting, and a variety of other tasks. In October through November, CSO Kantner organized a coat drive for the Midwest Veterans Closet. Approximately 60 gently-used coat donations were collected and dropped off during Thanksgiving weekend.



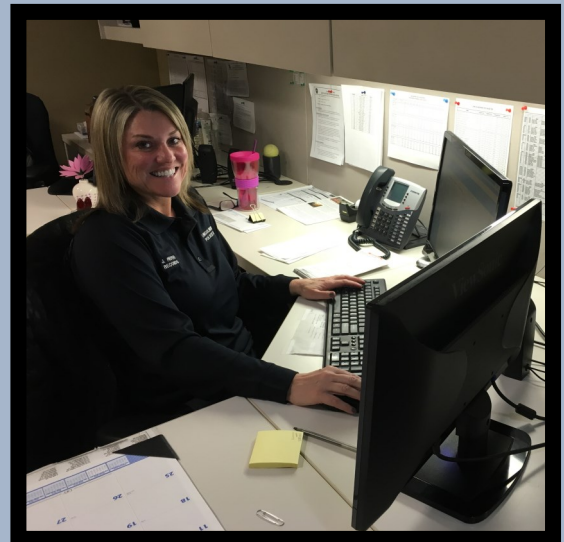
Records Department

Police officers play a critical role in our society, but just as essential are the people in the Records Department. In February, the police department hired a part-time Records Clerk to aid in the important functions of the Records Department. Records personnel are tasked with making sure police reports are complete, thorough, and comply with reporting standards. Proper reporting is only one small section of tasks completed daily by records personnel. Other tasks include, but are not limited to, fulfilling FOIA requests, entering data into the department's records management system, and handling court-issued subpoenas and orders.



Teri Hitchcock works as the department's full-time Records Clerk and brings a wealth of knowledge to the department.

Jill Pieper is the department's newly hired part-time Records Clerk.





Department Divisions—Administration

In 2017, the police department underwent restructuring of personnel, specifically the administration division. Administration is now comprised of one Chief of Police, two Commanders, and one Administrative Assistant. The Deputy Chief of Police position was eliminated in 2017 and replaced with the promotion of Commanders. Commander Jamie Watson and Commander Kimberly Covelli were both promoted in July 2017. The Commanders responsibilities are divided into two areas—operations and support services.



L-R: Commander Covelli, Administrative Assistant Maciareillo, Chief Leonas, and Commander Watson



Chief Leonas on bike patrol during the 4th of July festivities

Throughout the year, the administrative team worked through a number of staffing transitions and positional hiring throughout the year. During this time of change, the team was responsible for the oversight of training to ensure all the individuals were prepared in their new roles.

In the fall of 2017, the administrative division began exploring electronic ticketing. One advantage to electronic tickets, also called e-citations, includes increased officer safety as officers reduce their time spent on traffic stops. Additionally, e-citations eliminate duplicate data entries by multiple police employees freeing up records clerks to focus their duties on other more complex tasks.

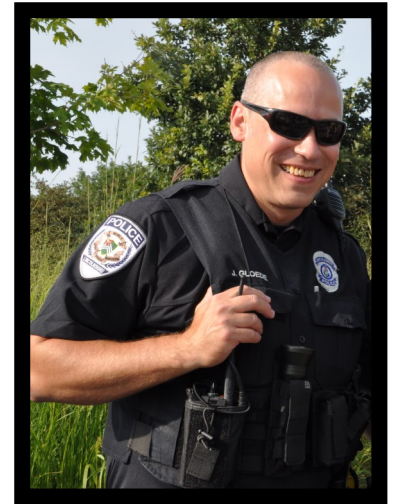
The administrative division handled one internal investigation at the end of the year. Because the investigation was not completed in its entirety, the matter was continued into 2018.



Grant Funding

The Lincolnshire Police Department coordinates traffic safety efforts with the Illinois Department of Transportation in conjunction with the National Highway Traffic Safety Administration. In 2017, the police department received grant nearly \$20,000 in grant funding for specialized enforcement patrols to combat impaired driving during major holiday periods. Officers who worked the specialized patrol details conducted traffic stops after observing clues of impairment and took appropriate enforcement action.

The U.S. Department of Justice coordinates the efforts of the Bulletproof Act of 2000 which offers critical resources to law enforcement jurisdictions across the country. The Lincolnshire Police Department has participated in the program for over 15 years and receives a 50/50 grant reimbursement to offset the cost of issuing and replacing ballistic vests for officers. In 2017, the police department received a \$3,000 matching grant directly applied to the \$1,200 per vest cost. The Act helps keep our officers safe during their daily patrol activities.



Officer Jason Gloede was once again the top officer in the department for most DUI arrests in 2017.

In 2017, the department worked with District 103 to enhance pedestrian safety at Daniel Wright Middle School and submitted an entry for the “Powering Safe Communities” grant. In July, the Village of Lincolnshire received notification it was selected to receive over \$7,000 in funding from ComEd and the Metropolitan Mayors Caucus to assist with the completion of Daniel Wright’s pedestrian enhancements along Riverwoods Road.

Pedestrian crossing area outside of Daniel Wright Junior High School includes solar-powered lights.



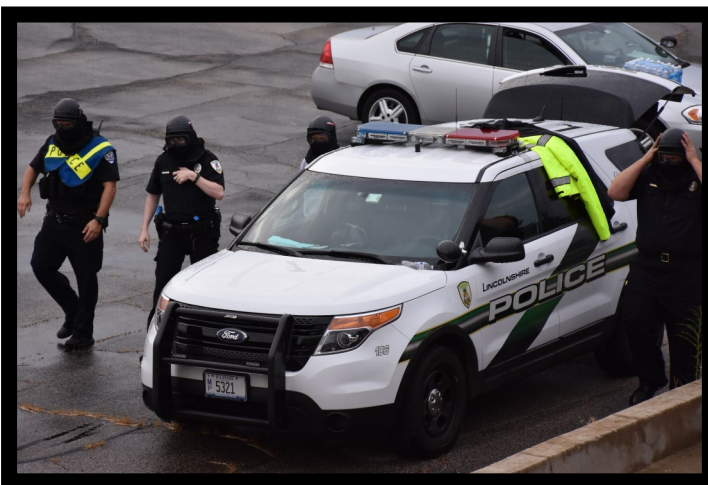
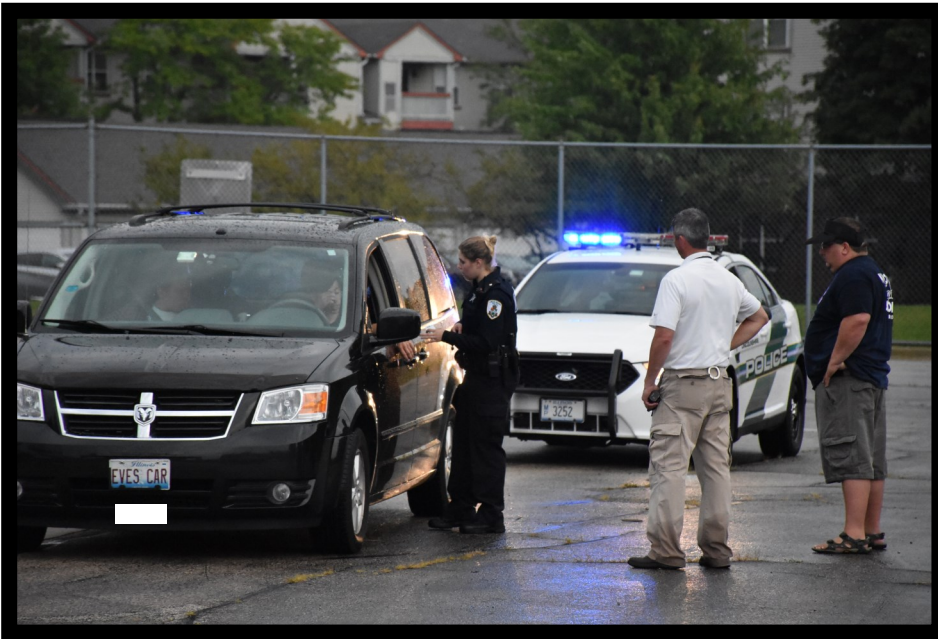
The police department also received funding through grants to institute a policy software system. Establishing current and sound policies ensure officers are complying with current statutes, help them make better decisions, and assure a level of professionalism. Since the new software inception in October, 13 policies were finalized before the end of 2017 and added to Lincolnshire’s current existing policies.



Training

In keeping with Lincolnshire's commitment to producing competent and skilled law enforcement professionals, Lincolnshire officers have attended numerous and varied types of training courses in 2017. Diversified training courses provide officers with up-to-date statute and policy changes, enhance tactical and officer safety skills, and increase knowledge on pertinent issues within law enforcement.

Over the course of the year, there have been four new officers sent through the Field Training Program as well as the addition of the new in-house Lincolnshire Police Academy for new officers. Over 1,400 hours of Field Training time has been conducted in 2017. The 12-week Field Training program is designed to enhance and build upon the previously received police academy training and prepare new officers for solo patrol on how to handle matters the "Lincolnshire Way."

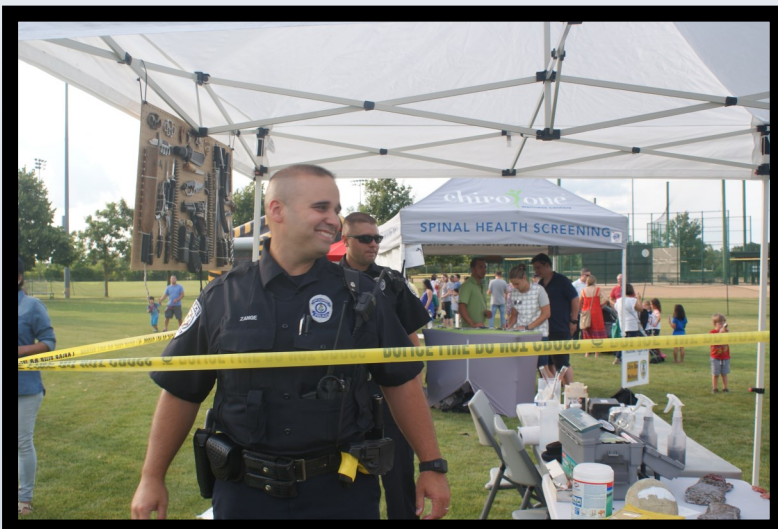




Evidence Processing and Maintenance

The Lincolnshire police department has specially trained officers for the thorough evaluation and processing of crime scenes. Those officers, also known as evidence technicians, process and collect items, believed to be evidence from the scene to assist with the investigation. Collection of evidence includes photographs, DNA, and fingerprints. Aside from the collection of evidence from criminal investigations, officers also take in lost, found, and abandoned property for safekeeping. All items are documented and stored in accordance with department policy and state law. Over 800 new items were received into evidence in 2017, and over 60 items were returned to their rightful owner.

Officer Revoy is an advanced evidence technician, and he is highly skilled in the area of evidence collection.



Sergeant Zange and Officer Revoy worked the evidence table at National Night Out.





Advisory Committee Groups

Expectations Committee: *Supervised by Commander Watson and Sergeant Hyde*

This committee developed the tenets of a model Lincolnshire Police Officer and the expectations of each principle to set forth the expectations of the police department, which has since been called “The Lincolnshire Way.” Expectations were set forth on items such as what it means to be a team player, beliefs on self-motivation, and understanding the importance of compassion and integrity.

Policy Committee: *Supervised by Commander Covelli and Sergeant Hyde*

In October 2017, the Village purchased a policy software system written by legal and public safety professionals who constantly monitor major court decisions, legislation, and emerging trends. The software system regularly adds new policies and updates to existing policies and also has a daily training bulletin feature. The policy committee examines each policy individually and sanitizes them for future application. This is a lengthy process, but one that yields true “best practices.”



Training Committee: *Supervised by Sergeant Wrzesinski and Sergeant Clark*

Lincolnshire officers are continuously being trained in case law, policies, crisis intervention, firearms, specialized training relating to their job assignment, as well as other state mandated training courses. The goal of the training committee is to suggest new training ideas and work toward identifying and recommending long-term training needs.

Sergeant Zange and Officer Revoy at the firing range

Uniform Committee: *Supervised by Sergeant Anderson*

The uniform committee has spearheaded many changes to the Lincolnshire officers’ uniform and appearance. In 2017, the most notable changes have been the replacement of the police badge from a shield to a new 5-point star. Committee members also added input on the newly customized Lincolnshire patch. The motto displayed on the patch changed from “Secure by Caution,” to “Loyalty, Pride, Dedication.” These three words helped to simplify the mission, vision, and value statements the Lincolnshire police officers follow every day. The addition of the baseball cap has been approved for use by uniformed officers as well. The committee also actively made other safety recommendations to the uniform, which were implemented throughout the year.





Lake County Major Crimes Task Force



Detective Ulanowski is assigned to the Lake County Major Crimes Task Force (LCMCTF) as an investigator. In 2017, Officer Ryan Revoy was also assigned to the LCMCTF as an evidence technician. The LCMCTF is comprised of over 30 Lake County law enforcement agencies and is empowered to investigate homicides, officer-involved shootings, in-custody deaths, kidnappings, and other heinous crimes. During 2017, Detective Ulanowski and Officer Revoy responded to eleven LCMCTF callouts.

Below is a list of call-out dates, locations, and case types:

01/06/17	Winthrop Harbor	Homicide
01/11/17	Zion	Homicide
03/13/17	Lake County Sheriff's Office	Death Investigation
04/24/17	Round Lake Beach	Reckless Homicide
08/13/17	Buffalo Grove	Death Investigation
08/17/17	North Chicago	Homicide
09/05/17	Lake County Jail	In-custody Death
09/09/17	Round Lake Park	Death Investigation
10/21/17	Lake County Sheriff's Office	Homicide
10/29/17	Lake Forest	Homicide
11/20/17	Round Lake Park	Death Investigation

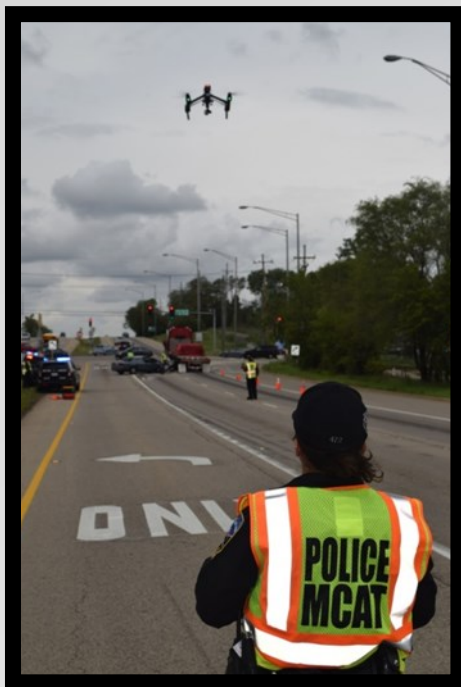


Major Crash Assistance Team

The Major Crash Assistance Team (MCAT) was created to provide mutual aid and specialized assistance for motor vehicle crashes involving fatalities, serious life threatening injuries and for special investigations involving emergency vehicles. The team is comprised of 50 investigators and the team covers 37 Lake County jurisdictions. Sergeant Adam Hyde is assigned to MCAT and serves as a Deputy Commander. Chief Leonas serves as on the Executive Board Directors.

In 2017, MCAT investigated a total of 33 crashes, 21 of which were fatal crashes. While the total number of MCAT investigations remained the same from 2016, crashes involving pedestrians doubled in our county last year. The Village of Lincolnshire did not require any assistance from MCAT in 2017.

A few years ago MCAT began investigating the application of sUAS (Drone) technology at crash scenes. After two years of successful research and development, MCAT began full deployment of Drones in 2017. Drone deployment at crash scenes has decreased forensic measuring times by nearly 85%, thereby allowing for roads to be reopened quicker, which decreases danger to the motoring public and reduces manpower needs to close roadways. The program developed by MCAT was used to develop courses of study at Northwestern University's Center for Public Safety.



MCAT Investigator flying the drone
at a fatal crash scene



Drone deployment at a fatal crash scene



Northern Illinois Police Alarm System (NIPAS)

The Northern Illinois Police Alarm System (NIPAS) celebrated its 30th year in existence. NIPAS Emergency Services Team responded to 31 requests for service in 2017. Incidents included a response to Lincolnshire in September following an armed robbery in Buffalo Grove in which three armed robbery offenders crashed at Route 21 and Old Half Day Road, initiating a large multi-agency manhunt after the robbers fled from the crash. All three offenders were located shortly thereafter.

Lincolnshire Police Sergeant Jason Zange was presented the Meritorious Service Award for his admirable service to the NIPAS Mobile Field Force. Sergeant Zange contributed significantly to the team's effectiveness and overall operational capability as both a defensive tactics instructor and team member by demonstrating unwavering dedication and devotion to the team during his nine years of service. He served the team in many capacities including Line Officer and Arrest Team member where he participated in and managed countless critical incidents.



L to R: Sergeant Zange, Chief Leonas, and Commander Watson



Lincolnshire Commander Jamie Watson was among five NIPAS EST members who were recognized for their assistance at a fatal traffic crash I-94 north of Route 22. Team members were returning from a callout when they came upon the crash where the occupants were ejected from their vehicle, laying in three of the four lanes of traffic, one victim obviously deceased. NIPAS members contacted emergency services, blocked traffic, set up triage, provided medical treatment, and sheltered victims in their vehicles from increment the weather.



Explorer Post #2403

Lincolnshire Police Explorers volunteered 5,931 hours in 2017. The Lincolnshire Police Explorer Post prepares high school and college aged students for future roles in law enforcement. The program educates youth about the law enforcement profession while providing volunteer services to the community. The Police Explorers program assists the youth in career decision making; promotes self-esteem, discipline, camaraderie, and leadership, and helps develop potential career opportunities. The group members convene weekly, and part of their meetings include participation in realistic scenario-based training.





Crime Prevention and Community Relations

The Lincolnshire Police Department is dedicated to community oriented policing. The members of the Lincolnshire Police Department are dedicated to fostering positive relationships with community members and businesses. The Lincolnshire Police Department fosters these relationships through a variety of programs.

Cruisin' with Cops

As a kick-off event for National Night Out, the Lincolnshire Police Department partnered with The Fresh Market and hosted a car show, Cruisin' with Cops. Guests viewed approximately 100 unique, classic, and antique vehicles while listening to music, mingling, and eating great food. Blackdog Speed Shop and Zizzo Racing brought out numerous cars and race cars for viewing.



National Night Out

The Lincolnshire Police Department paired with the National Association of Town Watch to celebrate its annual National Night Out. National Night Out was a night filled with fun activities and games, police vehicle displays, bingo, a water slide, and much more. The Lincolnshire Police Department was nationally recognized for this year's National Night Out. Lincolnshire Police Department placed 15th in the nation for the 5,000 to 15,000 population category.

Sergeant Wrzesinski and Officer Rafalowicz



Officer T. Gloede and Officer Brown



Sergeant Hyde and Officer Pesa



Crime Prevention and Community Relations (continued)

Junior Police Camp

In conjunction with Stevenson High School's PREP program, the Lincolnshire Police Department hosted its third Crime Scene Investigation (CSI) Camp in June 2017. Approximately fifteen kids, who aged from 10 to 13, attended this four day program, which included a great deal of hands-on training. The camp consisted of evidence collection, traffic stop tactics, ResQ disc techniques, and much more. Each successfully completed the camp and graduated the junior police academy.



Evidence collection at Junior Police



CSO Kantner teaching one of the campers how to properly deploy a ResQ disc

Alcohol and Drug Safety

Officers from the Lincolnshire Police Department participated in the Stand Strong Coalition. Stand Strong Coalition is a community-based coalition dedicated to preventing underage drinking and drug use for the youth in the community. Officers assisted with community events aimed at reducing substance abuse and alcohol use. Two alcohol and tobacco compliance checks were completed in 2017.

Senior Safe Driving

Officer Brown taught a AARP Smart Driving Course to fifteen Lincolnshire residents. The AARP Smart Driving Course was the nation's largest classroom and online driver safety course. This course was tailored to drivers age 50 and older and designed to learn the current rules of the road, defensive driving techniques and how to operate your vehicle more safely.

ESL Presentation

A Lincolnshire Police officer conducted a presentation to the ESL adult students at the Vernon Area Library. The presentation included when to call 911, what to do on a traffic stop, when to stop for a school bus, and when to use a child safety seat.

Drug Take Back

A drug take back box is located in the lobby of the police department where expired or unused medication may be dropped off. On April 29, 2017, the Lincolnshire Police Department participated in the DEA's annual drug take back event. Over 124 pounds of prescription drugs were collected. Officer Brown was one of the officers assisting at this year's event.





Crime Prevention and Community Relations (continued)

Station Tours

The Lincolnshire Police Department conducted many station tours to different groups from cub scouts to grade school classes to senior citizens. Over two hundred people toured the station, tried on police gear, and tested the police equipment.

Grade School Liaison Officer

The Grade School Liaison Officer was part of numerous educational panels—one being Stand Strong Coalition. The officer also participated in school lock down drills and also paired with local preschools to present on how a police officer is a community helper.



Active Shooter Presentations

The Lincolnshire Police Department conducted two active shooter presentations to two different businesses in town. The employees learned the necessary tools to combat an active shooter. The employees then used the learned skills to practice barricading themselves in the room.

Coffee with a Cop

These coffee clutches allow officers from the Lincolnshire Police Department and community members to come together in an informal, friendly environment to discuss community issues and build relationships. Community members were able to voice their concerns and ask questions. Sedgebrook, Vernon Area Library, and McDonald's hosted these Coffee with a Cop events.



Home Security Checks

Lincolnshire Police Department offers home and business security checks. These security checks help residents and business owners improve the safety of their premise. Officer Brown also conducted a "5 tips to keep your home safe" presentation at the Vernon Area Library.

Child Safety Seat Checks

The Lincolnshire Police Department offers child safety seat installation and checks. The department's Certified Child Safety Seat Technicians teach caregivers how to properly install their child safety seat.



Crime Prevention and Community Relations (continued)

Touch-a-Car Events

At various community events, touch-a-car displays were on exhibit. Event-goers were able to try on police equipment and learn the various functions of the squad car.

Fall Literacy Night

The School Liaison Officer participated in Sprague School's First Annual Literacy Night. The officer read books to children as they munched on snacks. After reading, the children were able to ask the officer questions.

Wellness Fairs

Lincolnshire Police Department participated at wellness fairs at Sedgebrook and Hydraforce. Officers passed out informational pamphlets and answered questions from attendees.

Picnic with the Police

The Vernon Area Library hosted its third annual Picnic with the Police. To further demonstrate partnership with surrounding communities, Officer Brown requested Buffalo Grove Police Department's assistance with the event. The officers read books to 108 attendees as they ate their lunch. Then, summer safety tips were given and questions were answered. Lastly, the attendees had the opportunity to explore the police squad car and take pictures with the officer



STEM Engagement

On June 11, 2017, the Lincolnshire Police Department participated in the interactive STEM stations as part of Summer Library Club Celebration. The officer taught kids how to dust for fingerprints using fingerprint dust. Also, kids learned how to use the flashlight to give light to fingerprints on a surface and then use the magnetic fingerprint dust to reveal the fingerprint. Lastly, children were fingerprinted onto a fingerprint caught that was kept as a souvenir.





Charitable Event—Cop on Top, Pink Patch Project, and No Shave November

In May, department members participated in “Cop on Top” at Dunkin Donuts. All the donations received went to Special Olympics.

In addition, Officer T. Gloede spearheaded the department’s first Pink Patch Project initiative and sold pink Lincolnshire patches at Cop on Top and at other events throughout the year. Officer T. Gloede raised over \$2,000 in donations, which was given to multiple breast cancer research charities.



In November, several department members participated in “No-Shave Movember.” The Lincolnshire team raised \$320 in donations. Donations received went to raise awareness of men’s health issues, such as prostate cancer, testicular cancer, and suicide. The Movember Foundation runs this charity event every November.



Charitable Event—Cops and Kids



The Lincolnshire Police Department once again partnered with the Vernon Hills Police Department for its annual Cops and Kids event in December. Wal-Mart graciously donated \$5,000 to help underprivileged children enjoy the holiday season. Fifty kids were paired up with officers from Lincolnshire and Vernon Hills for a day of holiday shopping.

Prior to shopping, kids met with Santa Claus and ate lunch with the officers. As you can see, this program brings smiles to everyone involved.





Traffic Data

Citations written in 2017 decreased slightly from those written in 2016. The largest reduction was in the area of parking citations, which dropped by 47.3%. Overall, all citation type categories in 2017 remained higher than similar citations written in 2015.

Citation Type	2015	2016	2017
Traffic	1710	2499	2421
Non Traffic	139	176	149
Warning	1282	2206	2162
Parking	519	931	575
Total Number of Citations Issued	3,650	5,812	5,307

The top three areas of traffic citations and written warning include:

Location	Traffic Citations Issued	Warning Citations Issued
Half Day Road	1278	1096
Milwaukee Avenue	592	614
Riverwoods Road	184	128

The areas listed to the right are the top five areas parking tickets are issued.

Please note: These locations include all parking lots with the listed street provided as part of its address.

Location	Parking Tickets Issued
Parkway Drive	117
Milwaukee Avenue	80
Stevenson Drive	66
Overlook Point	52
CDW Center	43



Crime Data

Offense	2015	2016	2017
Homicide	0	0	0
Criminal Sexual Assault	0	0	4
Robbery	0	1	0
Battery	21	23	29
Assault	0	1	1
Burglary	19	9	23
Theft	50	40	46
Motor Vehicle Theft	3	2	0
Arson	1	0	0
Deceptive Practices	77	64	62
Criminal Damage and Trespass to Property	24	28	17
Weapons Offenses	1	8	2
Sex Offenses	6	4	2
Offenses Involving Children	3	2	8
Cannabis Control Act	16	39	45
Controlled Substances Act	6	5	2
Drug Paraphernalia Act	9	9	6
Liquor Control Act Violations	8	6	16
Motor Vehicle Offenses	173	241	199
Disorderly Conduct	49	45	30



Part 1 Crime Locations January 2017 - December 2017

Key

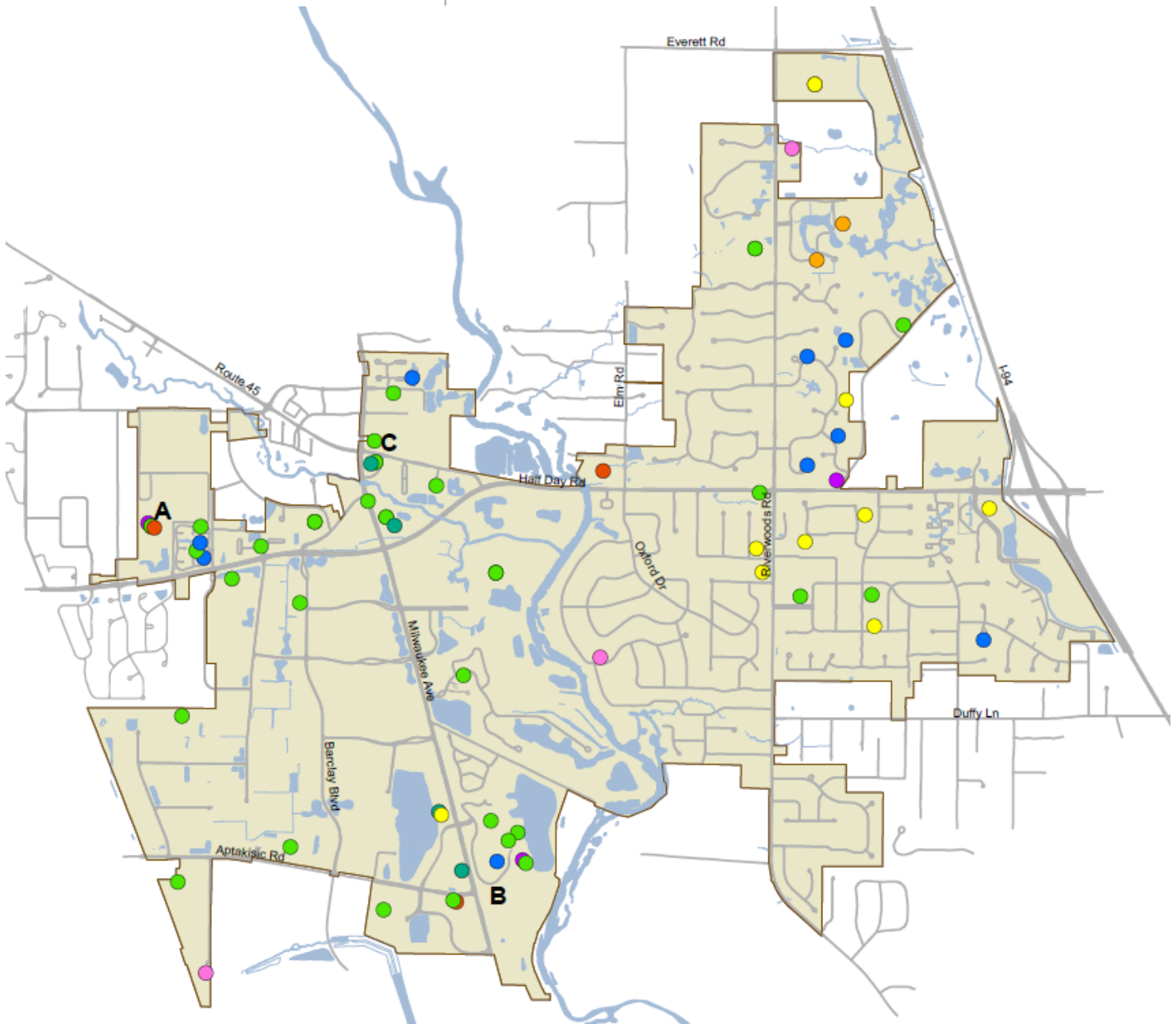
- Aggravated Battery (3)
- Burglary (3)
- Burglary From Motor Vehicle (11)
- Burglary To Motor Vehicle (2)
- Criminal Sexual Assault (3)
- Residential Burglary (9)
- Retail Theft (4)
- Theft (42)

Top 3: Part 1 Crime Sites

- A.1 Stevenson Dr: 9 crimes
- B. 800 Audubon Way: 4 crimes
- C. 225 Milwaukee Ave: 3 crimes

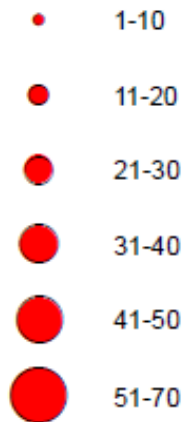
Total 2017 Lincolnshire Part 1 Crimes: 77

Data source: Traffic accident counts from the New World database. All other data developed by the Village of Lincolnshire GIS specialist. 3/22/2016 - RAB





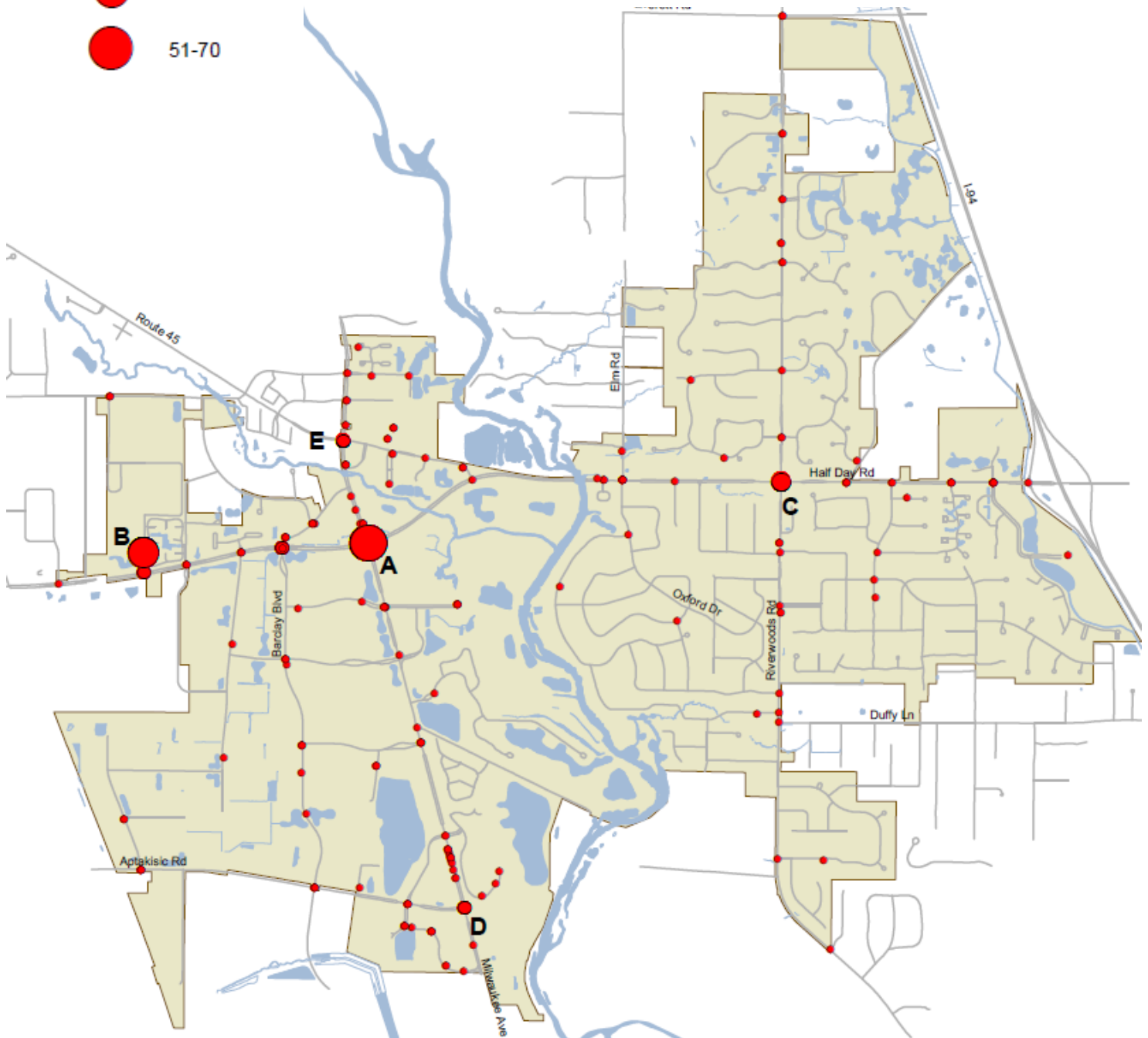
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Top 5 Traffic Accident Sites

- A. Milwaukee Ave & Half Day Rd: 68 accidents
- B. 1 Stevenson Dr: 41 accidents
- C. Half Day Rd & Riverwoods Rd: 22 accidents
- D. Milwaukee Ave & Aptakisic Rd: 17 accidents
- E. Olde Half Day Rd & Milwaukee Ave: 16 accidents

Total Lincolnshire traffic accidents: 514





Acknowledgements



The Village of Lincolnshire would like to thank all the men and women in the police department for all their hard work throughout the year. 2017 marked a significant year of personnel changes. Department members continued to show their dedication by stepping into new roles and helping out the team when needed.

In 2017, there were 133 law enforcement line of duty deaths. The Village of Lincolnshire honors all the fallen men and women in law enforcement for their service to their communities.